

TRAFFORD BOROUGH COUNCIL

17 JULY 2019

PRESENT

The Worshipful the Mayor (Councillor Rob Chilton), in the Chair.

L. Walsh (Deputy Mayor)	J. Dillon	J.D. Newgrosh
D. Acton	A. Duffield	E. Patel
S. Adshead	N. Evans	K. Procter
A. Akinola	M. Freeman	S.B. Procter
S.B. Anstee	Mrs. D.L. Haddad	T. Ross
Dr. K. Barclay	J. Harding	B. Shaw
J. Bennett	B. Hartley	J. Slater
Miss L. Blackburn	J. Holden	S. Taylor
R. Bowker	C. Hynes	R. Thompson
C. Boyes	D. Jarman	M.J. Welton
J. E. Brophy	D. Jerrome	A. Western
D. Bunting	P. Lally	D. Western
D. Butt	J. Lloyd	G. Whitham
Dr. S. Carr	S. Longden	A.M. Whyte
K.G. Carter	M. Minnis	A.J. Williams
C.H. Churchill	D. Morgan	B.G. Winstanley
G. Coggins	P. Myers	J.A. Wright
M. Cordingley	A. New	Mrs. P. Young

In attendance

Chief Executive	S. Todd
Corporate Director of Governance and Community Strategy	J. Le Fevre
Democratic and Scrutiny Officer	F. Fuschi
Senior Democratic and Scrutiny Officer	I. Cockill

APOLOGIES

Apologies for absence were received from Councillors J. Baugh, B. Brotherton, T. Carey, J. Lamb, A. Mitchell, B. Rigby, E.W. Stennett and S. Thomas.

19. MINUTES

That the Minutes of the Annual Meeting of the Council held on 22 May 2019, be approved as a correct record and signed by the Chair.

20. ANNOUNCEMENTS

(a) Her Majesty the Queen's Birthday Honours

The Mayor took the opportunity to recognise those citizens and persons connected with Trafford who had recently been named in Her Majesty the Queen's Birthday Honours List, namely:

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Mr. David Gill of Bowdon awarded the citation of Commander of the Most Excellent Order of the British Empire (CBE) for services to football;

Mr. Stuart Marks of Altrincham awarded the CBE for voluntary political service;

Mr. Richard Wayne Vince of Bowdon awarded the CBE for services to Her Majesty's Prison and Probation Service in Greater Manchester;

Mr. Darryl Mark Lee of Altrincham awarded the citation of Member of the Most Excellent Order of the British Empire (MBE) for services to charity and the Jewish community in Manchester;

Mr. Christie Darren Spurling of Sale awarded the MBE for services to young people in Greater Manchester; and

Mr. Anthony Frederick Charles Collier of Timperley awarded the British Empire Medal for services to Charity, Fundraising and the community in Cheshire.

On behalf of the Council, the Mayor had written to convey congratulations for their achievements and richly deserved recognition.

(b) Congratulations

The Council joined with the Mayor in congratulating Councillor Morgan on his recent marriage to husband Chris.

21. QUESTIONS BY MEMBERS

The Mayor reported that 7 questions had been received under Procedure Rule 10.2.

(a) Councillor Bunting asked the following question for which he had given notice:

"I have recently had concerns raised by a Trafford resident that the care package for her adult son was delayed due to lack of action by Trafford. The resident complained about "a lack of clear communication and some very mixed messages given, which has left both me and my son upset and confused." Given the recent Ofsted Report into children's social care, will the Labour Administration state what it is doing to ensure adult social care does suffer the same fate?"

For reasons of confidentiality, Councillor Harding, the Executive Member for Adult Services, indicated that as the Member would be aware, it was not appropriate to discuss individual cases in a public forum and sought to address the wider point stating that a very skilled and dedicated team were set key priorities to deliver improved outcomes for Trafford residents. The Executive Member thanked all the staff that work across Adult Social Care (ASC) in Trafford for rising to the challenge of ensuring the care the Council offered was safe, of high quality and accessible.

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In her first year as Executive Member, improving quality was set as a priority as there was a significant issue with some of the homes that cared for the most vulnerable people. As a result of intense and focussed work, quality of care homes had improved by 18% in the past 12 months but there was still much more to be done.

Councillor Harding and the previous shadow portfolio holder both recognised that ASC was a cross party area of work and had worked closely together in this area, particularly on the Council's response to the Green paper. ASC was the Council's biggest spend area and potential risk and having made herself available to Health Scrutiny Committee, Councillor Harding would also welcome questions about the work she was taking forward in this area.

Welcoming Councillor Bunting's interest and suggesting that he may want to support her as she lobbied central Government to ensure that the Council received what was necessary to care for Trafford residents, at a time in their lives when they might need support, the Executive Member indicated that she was happy to share any planned areas of work with the Shadow Member for ASC.

Councillor Bunting asked as a supplementary question whether the Executive Member could write to all Councillors detailing the actions to ensure ASC remains robust. In response and further to the offer to share information with the Shadow Executive Member, Councillor Harding was happy to share this with all Members.

(b) Councillor Boyes asked the following question, the first of three questions for which he had given notice:

"The 2018 Labour Group Manifesto suggested that there was to be a Borough wide Road Safety Survey. Please could the Executive Member for Environment, Air Quality and Climate Change indicate whether this survey is now complete and if not when it will be and that when complete its full results will be fed back to residents and members?"

Councillor Adshead, the Executive Member for Environment, Air Quality and Climate Change advised that the surveying, monitoring and reporting of road accidents and statistics was undertaken by Transport for Greater Manchester (TfGM). The most recent survey results were published on their website on 2 July 2019 and Councillor Adshead indicated that he would provide Councillor Boyes with the relevant link so that he may access the information. The statistics would be reviewed over the next few of months and a summary report produced to inform the budget setting process and the proposed local road safety schemes which may be required in Trafford as a result.

Referring to the introduction of 20 mph zones outside all primary schools, Councillor Boyes asked as a supplementary question, when could those schools without expect them to be introduced. Councillor Adshead advised that further to the proposal reported to the Executive in March 2019, a report considering all the issues, including public safety and public health was expected to be submitted to the Executive in Autumn 2019.

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- (c) Councillor Boyes asked the following question, the second of three questions for which he had given notice:

“There is often very negative publicity about the amount of rejected waste placed into Trafford recycling bins, particularly black bins. Knowing that a 1% increase in recycling across Greater Manchester would result in savings of £1 million please could the Executive Member for Environment, Air Quality and Climate Change advise, separately for each colour of bin, what percentage of waste in each of the black and green bins is currently rejected within Trafford?”

Responding to the question, Councillor Adshead, the Executive Member for Environment, Air Quality and Climate Change reported that in 2018/19 Trafford refuse collection vehicles had the following material rejected by the treatment facility:

- Black bins, co-mingled dry recyclables 2.6 tonnes which equated to 0.02%
- Green bins, food and garden waste 18.74 tonnes which equated to 0.07%
- Blue Bins, paper and cardboard 2.36 tonnes which equated to 0.02%

Waste from Trafford’s black bins which should contain plastic bottles, glass bottles and jars and metal cans was transferred to the Materials Recycling Facility at Longley Lane, Sharston where it was mixed with recyclable waste from across Greater Manchester. The contamination rate for all of the mixed recycling collected from across Greater Manchester currently stood at 18.8%.

As a supplementary question, Councillor Boyes queried what publicity there was about what can and cannot be recycled in black bins. The Executive Member confirmed that the information was widely available on the Council’s website, distributed with the recycling calendar, presented in libraries and could be obtained from the Council and its contractor Amey who could be contacted for advice.

- (d) Councillor Boyes asked the following question, the third of three questions for which he had given notice:

“The Trafford Highway Inspection Policy, available to residents on the Council’s website, gives details of the criteria for repair of highways, including potholes, on each of an immediate, medium and long term basis and is dated as approved on 29 October 2012. Given that this was before the instigation of the Amey contract, it is clearly right to carry out a review and to make the resulting revised policy widely known to all residents. I am pleased to learn from the Executive meeting Agenda for 15 July that a revision has taken place but am disappointed to note that the revisions seem only to concern the frequency of inspections of roads, albeit by ward in reverse alphabetical order, whilst there is no current revision to the parameters to be met to instigate repair.

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Might I request that the existence of this document be widely advertised to all residents which thereby, in respect of noting its parameters for repairs, will explain to many of them why, when they report potholes nothing is done, yet the entry via Access Trafford is marked completed because the particular pothole fails to meet the designated criteria for immediate or even medium term repair?"

Councillor Adshead, the Executive Member for Environment, Air Quality and Climate Change reported that the revised and updated Highway Inspection Policy would be published on the Council's website with communications on social media to ensure residents and members were made aware of its contents. There would also be improved information included on the website to make residents aware of the repair criteria that was used when identifying potholes and other defects on the highway for repair. Councillor Adshead assured the Council that the repair criteria was reviewed and was in line with national guidance used by all local authorities across the country and adopted across the Greater Manchester districts, with the repair criteria for footways in Trafford exceeding the national standard. Acknowledging a limitation regarding the standard responses given via the on-line reporting system, a review was being undertaken to improve the level of feedback, which it was hoped would be in place in the next couple of months.

As a supplementary question, Councillor Boyes asked for a specific review of the criteria for repair, focused on reducing the number of potholes and poor road surfaces which were becoming a serious health and safety risk to cyclists. The Executive Member advised that the precise investigatory levels and criteria for carriageways and cycle lanes were detailed in the report to the Executive on 15 July 2019 and if Councillor Boyes was aware of any concerns, invited him to bring them to his or officers attention.

(e) Councillor Jerrome asked the following question for which he had given notice:

"A petition of 619 signatures was brought to Council in March 2019 by Eleanor Horner a Year 8 pupil at Altrincham Grammar School for Girls and requested improvements to the crossing outside St. Margaret's Church on Dunham Road in Altrincham. The Council Leader assured us that a traffic survey, avoiding the Easter period, would be undertaken. Can I ask what progress has been made?"

Councillor Andrew Western, the Leader of the Council reported that a pedestrian and traffic survey was undertaken by Transport for Greater Manchester on 1 May 2019, outside of the Easter period, to determine if the location warranted further detailed investigation. The results of the survey were just below the threshold to automatically recommend a full assessment, however, due to the specific circumstances it was considered that the location justified further investigation to identify a solution. Work was currently ongoing to produce a feasibility design and costings for a controlled crossing for potential inclusion within a future capital investment programme.

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In response to Councillor Jerrome's supplementary question regarding the anticipated timescale, the Leader of the Council advised that it was reliant upon the outcome of the feasibility study and should it become apparent it was an absolute necessity the Council would seek to implement.

- (f) Councillor Brophy asked the following question for which she had given notice:

“Please can I ask the Executive Member what is Trafford Council doing to support and resource schools, prevention groups and relevant organisations (such as the police) to prevent crime, particular the carrying of knives and knife crime that is currently impacting our children and young people?”

Firstly in response, Councillor Slater, the Executive Member for Health, Wellbeing and Equalities referred to an incident that afternoon in the Stretford Ward and placed on record the Council's thoughts for the family and the victim who required hospital treatment.

Councillor Slater advised that the Home Office, Personal, Social, Health, and Economic (PSHE) Association and teachers had been working together to create a new and improved school curriculum around knife crime. A total of 20,000 PSHE teachers were provided with new lesson plans on 5 June 2019 which aim to further equip teachers to challenge myths and communicate to their pupils the realities of carrying a knife. Trafford Council's Community Safety Team and Greater Manchester Police (GMP) neighbourhood teams would assist schools in these lessons and projects.

The Council was re-launching the Junior Neighbourhood watch scheme in all schools in Trafford to deliver a wide range of lessons on all subjects including knife crime and drug related issues and would be talking to head teachers to plan events in schools for a 12 month period.

In 2018/19, the Trafford Community Safety Team engaged over 5500 young people in schools on knife crime over 94 school sessions and there was an ongoing programme of events, tailored to the individual schools and relevant age groups.

The Council was successful in its bid from the Early Intervention Youth Fund and through this had commissioned Gorse Hill Studios to run a campaign to be delivered in 7 schools, highlighting to over 2500 school children the issue of knife crime, criminal exploitation and criminal sexual exploitation. The contract would also deliver to parents and teachers of the schools, showing how to look for signs and how to report any issues to the appropriate authorities.

In addition, GMP had recently received additional funding to put more officers on to the streets in an effort to prevent the carrying of knives and improve residents confidence. GMP and Trafford Council were listening to residents, for example, through the Community Cohesion forum which recently brought together 30 local people to discuss knife crime, and are working to keep Trafford the safest borough in Manchester. The Council, GMP and Safer Trafford partners were working

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together to develop a Knife Crime Action Plan to coordinate and track delivery of these projects, which was anticipated to be finalised by September 2019.

Responding to Councillor Brophy's supplementary question about the investment in Trafford Youth Services to engage with young people and prevent knife crime, Councillor Slater indicated that she would be happy to meet with her to discuss the issues together with the Executive Member for Public Safety, Governance and Reform.

- (g) Councillor Coggins asked the following question for which she had given notice:

“With the news that Manchester has made only a 2.5% reduction in greenhouse gas emissions in the last year, compared to its minimum target of 13%, can Trafford confirm the total reduction in emissions we have had since our climate emergency declaration in November 2018?”

In response, Councillor Adshead, the Executive Member for Environment, Air Quality and Climate Change reported that Trafford established a climate change task and finish group following the Council's declaration of a climate change emergency in November 2018 and that a number of actions and recommendations from the group would be fed back to the Executive later in the year. The report would detail how Trafford was managing its emissions relative to targets that had been set.

As a supplementary question, Councillor Coggins asked whether the Executive Member would agree that the Council's response was not acceptable given that 8 months had passed since the climate change emergency declaration. The Executive Member stated that the fact nothing had been reported did not mean work was not proceeding and assured Councillor Coggins that Members would suitably be notified of the results.

22. MEMBERSHIP OF COMMITTEES AND OUTSIDE BODIES

RESOLVED: That the Council notes the following changes to the list of appointments, as agreed by the Chief Executive under delegated authority:

- (a) Licensing Committee

With effect from 14 June 2019, Councillor Mrs. Churchill was appointed as a replacement for Councillor Mrs. Haddad and Councillor Myers was appointed to the vacant position on the Committee.

- (b) Health and Social Care Joint Commissioning Board

With effect from 17 June 2019, Councillor Jane Slater was appointed as a replacement for Councillor Dr. Serena Carr and Councillor Andrew Western was appointed as the substitute member, as a replacement for Councillor Akilah Akinola.

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23. REVISED CORPORATE LEADERSHIP STRUCTURE AND RE-ALIGNMENT OF PORTFOLIOS

Further to a referral from the Employment Committee on 1 July 2019, the Chief Executive submitted a report setting out proposals for a revised Corporate Leadership structure to further secure the safe and effective leadership of the Council following the permanent appointment to the Chief Executive post in February 2019.

The Council's Constitution required appointments to Corporate Director posts to be made by an Appointments Panel, which was drawn from members across the Council and that salary and benefits packages totalling in excess of £100,000 to be approved by the Council.

The report outlined the rationale for the proposed changes, including remuneration levels, summarised them accordingly and sought Council approval and/or noting of the changes, as appropriate.

It was moved and seconded that the recommendations set out in the report be approved.

Following a debate on the matter the Motion was put to the vote and declared carried.

RESOLVED:

- (1) That the Council notes:
 - (a) that the joint post of Corporate Director Commissioning has been disestablished following the conclusion of the fixed term arrangement;
 - (b) the proposed establishment of a redesigned joint post of Director of Integrated Health and Social Care Strategy for a three year period with a remuneration level equivalent to NHS Very Senior Manager terms £62,316 (0.6 FTE pro-rata) funded jointly by NHS Trafford Clinical Commissioning Group and Trafford Council;
 - (c) the internal ring-fence appointment of the postholder of the former Corporate Director Commissioning role, to the redesigned Director of Integrated Health and Social Care Strategy post on the terms outlined to secure the continuation of the transformation and reform responsibilities in the health and social care field;
 - (d) the current temporary arrangements in place for the Corporate Director of Children's Services pending the external recruitment process;

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- (e) the proposed Member led internal recruitment process for the statutory role of Corporate Director of Adults and Wellbeing to be ring-fenced to the current interim postholder, and the proposed external advertisement and Member led recruitment process for the Corporate Director of Children and Families;
 - (f) the revised salary level for the Director of Public Health proposed at £95,000 and the external Member led recruitment process with Public Health England that includes consideration of the current interim postholder; and
 - (g) the reporting re-alignment of the Director of Public Health and function to the Corporate Director Adult Services and Wellbeing.
- (2) That the salary for the Interim Corporate Director of Children's Services (£1104 day rate) for a six month period, which is likely to exceed £100,000, be approved.
 - (3) That the proposed revised salary levels for Corporate Director Adults and Wellbeing post (£116,745) and Corporate Director Children and Families post (£125,000), consistent with revised portfolios and market value, be approved.
 - (4) That the establishment of a new Corporate Leadership Team Structure, as set out in Appendix 2 to the report, be approved.

24. ASSOCIATION OF GREATER MANCHESTER AUTHORITIES CONSTITUTION

The Corporate Director of Governance and Community Strategy submitted a report advising the Council that the Association of Greater Manchester Authorities (AGMA) Executive Board had agreed a number of amendments to the AGMA constitution following a review by the Greater Manchester Combined Authority (GMCA) Monitoring Officer.

RESOLVED:

- (1) That the Council notes that the AGMA Executive Board and GMCA have agreed the amendments to the AGMA Constitution.
- (2) That the revised AGMA Constitution be approved by the Council.
- (3) That the Council's GMCA substitute member, Councillor Hynes, be appointed as the substitute member for the AGMA Executive Board.

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**25. ACCOUNTS AND AUDIT COMMITTEE ANNUAL REPORT TO COUNCIL
2018/19**

The Chair and Vice-Chair of the Accounts and Audit Committee for 2018/19 submitted to the Council a report setting out the Committee's Annual Report for 2018/19. The Annual Report which had been presented to the Accounts and Audit Committee on 19 June 2019 summarised the work undertaken by the Committee during the year and its impact and also provided assurance to the Council on the fulfilment of the Committee's responsibilities.

RESOLVED: That the report be noted.

26. ANNUAL SCRUTINY REPORT 2018/19

Further to a referral by Scrutiny Committee on 3 July 2019, the Chairs of the Council's three Scrutiny Committees, Scrutiny, Health Scrutiny and Children and Young People's Scrutiny, submitted a joint report presenting the annual report to the Council on the previous year's work and each Committee's work programme for the year ahead.

RESOLVED: That the report be noted.

**27. YEAR END CORPORATE REPORT ON HEALTH AND SAFETY - 1 APRIL 2018
TO 31 MARCH 2019**

Further to a referral by Employment Committee on 1 July 2019, the Executive Member for Finance and Investment submitted a report providing information on council wide health and safety performance and trends in workplace accidents. The report also provided a summary of other key developments in health and safety for the period 1 April 2018 to 31 March 2019.

RESOLVED: That the report be noted.

28. MOTION SUBMITTED BY THE LABOUR GROUP - PUBLIC HEALTH

It was moved and seconded that:

"The Public Health Grant funds vital services and functions that prevent ill health and contribute to the future sustainability of the NHS. Local authorities are responsible for delivering most of these services, but their ability to do so is compromised by public health baseline funding reductions and the broader funding climate.

In 2018/19 and again in 2019/20 every local authority has had less to spend on public health than the year before. Taking funds away from prevention is a false economy. Without proper investment in public health people suffer, demand on local health services increases and the economy suffers. Poor public health costs local businesses heavily through sick days and lost productivity. Unless we restore public health funding, our health and care

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system will remain locked in a 'treatment' approach, which is neither economically viable nor protects the health of residents.

The Government is looking to phase out the Public Health Grant nationally by 2020/21, as is already the case across Greater Manchester. Thereafter, they plan to fund public health via business rates retention. Whatever the model, it is vital that local authorities have enough funding to deliver the functions and services they need to provide. Deprived areas often suffer the worst health outcomes, so it is also vital that areas with the greatest need receive sufficient funding to meet their local challenges.

This Council notes that around four in ten cancers are preventable, largely through avoidable risk factors, such as stopping smoking, keeping a healthy weight and cutting back on alcohol. Smoking accounts for 80,000 early deaths every year and remains the largest preventable cause of cancer in the world. Smoking-related ill health costs local authorities £760 million every year in social care costs. Additionally, obesity and alcohol account for 30,000 and 7,000 early deaths each year respectively. All three increase the risk of: cancer, diabetes, lung and heart conditions, poor mental health and create a subsequent burden on health and social care.

This Council believes that the impact of reduction to baseline funding to public health on our communities is becoming difficult to ignore. This case becomes more pressing given the Government's consideration of a 10-year plan for the NHS. For this reason, we support Cancer Research UK's call for increased and sustainable public health funding. This Council calls on the Government to deliver increased investment in public health and to support a sustainable health and social care system by taking a 'prevention first' approach. Trafford Council recognises and values the role of Public Health and will lobby Central Government to support and properly fund public health initiatives - to prevent ill-health, reduce inequalities and support a health and social care system that is fit for the future."

Following a debate on the matter, the Motion was put to the vote and declared.

RESOLVED: That the Public Health Grant funds vital services and functions that prevent ill health and contribute to the future sustainability of the NHS. Local authorities are responsible for delivering most of these services, but their ability to do so is compromised by public health baseline funding reductions and the broader funding climate.

In 2018/19 and again in 2019/20 every local authority has had less to spend on public health than the year before. Taking funds away from prevention is a false economy. Without proper investment in public health people suffer, demand on local health services increases and the economy suffers. Poor public health costs local businesses heavily through sick days and lost productivity. Unless we restore public health funding, our health and care system will remain locked in a 'treatment' approach, which is neither economically viable nor protects the health of residents.

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The Government is looking to phase out the Public Health Grant nationally by 2020/21, as is already the case across Greater Manchester. Thereafter, they plan to fund public health via business rates retention. Whatever the model, it is vital that local authorities have enough funding to deliver the functions and services they need to provide. Deprived areas often suffer the worst health outcomes, so it is also vital that areas with the greatest need receive sufficient funding to meet their local challenges.

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29. MOTION SUBMITTED BY THE LABOUR GROUP - UNITE CONSTRUCTION CHARTER

(Note: The time being 8.25 p.m., the Mayor indicated that speeches made by Members moving and seconding a Motion or any amendment would be limited to a maximum of two minutes per speaker and that all other all speeches would be limited to a maximum of one minute per speaker.)

(Note: By virtue of their membership of Unite the Union, the following Councillors declared a personal interest in this matter and remained in the meeting, namely, Councillors Acton, Akinola, Bennett, Carter, Cordingley, Jarman, Longden, Minnis, Thompson, Andrew Western and Williams.)

It was moved and seconded that:

“This Council supports the Unite Construction Charter as set out below and authorises the Leader of the Council to sign this Charter on behalf of Trafford Metropolitan Borough Council.

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As a Local Authority we are responsible for the procurement of a multitude of construction projects. It is therefore appropriate that we as a responsible client enter into this agreement and commit to working with the appropriate trade unions, in order to achieve the highest standards in respect of; direct employment status, health & safety, standard of work, apprenticeship training and the implementation of appropriate nationally agreed terms and conditions of employment. The following shall be a requirement for all contractors and their supply chain engaged by this Authority: -

1. All parties recognise that the highest level of compliance with current HMRC regulations must be achieved where public funds are utilised. It is therefore a contractual requirement that all operatives are directly employed on a PAYE basis under a contract of employment. Furthermore the use of intermediary pay roll company will be prohibited on all contracts.
2. Health and Safety of workers on all of our construction projects is paramount. It is therefore a requirement that all contractors rigorously implement and adhere to our minimum standards for health and safety, as set out in our procurement documents. In addition we require all contractors to provide quality welfare facilities fit for purpose in accordance with the Construction Design and Management Regulation of 2015.
3. It is a recognised fact that the presence of trade union safety representatives significantly improves safety in the workplace. Contractors and their supply chain are required to work collaboratively with the appropriate trade unions to identify and implement reasonable real-world initiatives.
4. The Authority requires all projects to be completed to the highest standard, so as to meet the aspirations of the residents of this Authority. In order to achieve this it is recognised that it is necessary that all workers are competent and have the appropriate level of skill to carry out the work they are employed to do. To assist in the achievement of this goal the Authority's contractors and their supply chain will ensure they retain documented evidence that all workers are competent to carry out the work they have been employed to do. They will ensure that such evidence is retained in a way as to allow the Authority or its nominee's to audit the documentation. Possession of the recognised industry skills / grade card such as JIB (Joint Industry Board) or CSCS (Construction Skills Certification Scheme) will be considered acceptable evidence
5. The Authority is mindful of the industry skills shortage and the need to address this through appropriate apprenticeships, including adult training in up skilling. The Authority's contractors and supply chain will in consultation with the Authority and other interested parties develop and implement a programme that addresses the skills shortage and provides training opportunities to local residents.

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6. The Authority recognises the right of all construction workers to be employed under and to be protected by the appropriate national industry collective agreement. The Authority requires full compliance with all appropriate national agreements applicable to the construction industry.
7. All contractors and their supply chain will accept the right of any trade union that is a signatory to an appropriate national agreement, to appoint shop stewards, workplace health & safety representatives and Union Learning Reps. All trade union accredited representatives will be granted appropriate time and facilities to carry out their responsibilities.
8. The Authority, its contractors and their supply chain are committed to a fair and transparent recruitment policy. All contractors and their supply chain will actively ensure that the engagement of labour is based on the individual's ability to meet the needs of the project and the specific tasks for which they are recruited to undertake.
9. The Authority its contractors and their supply chain agree it's not acceptable for anyone to use or make reference to any form of blacklist.
10. The Authority recognises the benefit trade unions bring to the workplace and the rights of workers to hear from trade union representative. The Authority's contractors and their supply chain are required to allow access to nominated trade union officer from trade unions that are signatories to the appropriate national agreements. Access shall mean access to welfare facilities during working times so as to allow them to consult with their members and potential members.
11. The Authority supports the Get Britain Building campaign, which is aimed at supporting and sustaining the British construction industry. Consequently, all relevant construction contracts will be required to comply with our Authority's Sustainable Buying Standard for Highways and Construction Materials, which requires structural steel and other relevant materials to be covered by BES 6001 Responsible Sourcing of Construction Product certification, or equivalent."

Following a debate on the matter, the Motion was put to the vote and declared carried.

RESOLVED: That this Council supports the Unite Construction Charter as set out below and authorises the Leader of the Council to sign this Charter on behalf of Trafford Metropolitan Borough Council.

As a Local Authority we are responsible for the procurement of a multitude of construction projects. It is therefore appropriate that we as a responsible client enter into this agreement and commit to working with the appropriate trade unions, in order to achieve the highest standards in respect of; direct employment status, health & safety, standard of work, apprenticeship training

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and the implementation of appropriate nationally agreed terms and conditions of employment. The following shall be a requirement for all contractors and their supply chain engaged by this Authority: -

1. All parties recognise that the highest level of compliance with current HMRC regulations must be achieved where public funds are utilised. It is therefore a contractual requirement that all operatives are directly employed on a PAYE basis under a contract of employment. Furthermore the use of intermediary pay roll company will be prohibited on all contracts.
2. Health and Safety of workers on all of our construction projects is paramount. It is therefore a requirement that all contractors rigorously implement and adhere to our minimum standards for health and safety, as set out in our procurement documents. In addition we require all contractors to provide quality welfare facilities fit for purpose in accordance with the Construction Design and Management Regulation of 2015.
3. It is a recognised fact that the presence of trade union safety representatives significantly improves safety in the workplace. Contractors and their supply chain are required to work collaboratively with the appropriate trade unions to identify and implement reasonable real-world initiatives.
4. The Authority requires all projects to be completed to the highest standard, so as to meet the aspirations of the residents of this Authority. In order to achieve this it is recognised that it is necessary that all workers are competent and have the appropriate level of skill to carry out the work they are employed to do. To assist in the achievement of this goal the Authority's contractors and their supply chain will ensure they retain documented evidence that all workers are competent to carry out the work they have been employed to do. They will ensure that such evidence is retained in a way as to allow the Authority or its nominee's to audit the documentation. Possession of the recognised industry skills / grade card such as JIB (Joint Industry Board) or CSCS (Construction Skills Certification Scheme) will be considered acceptable evidence
5. The Authority is mindful of the industry skills shortage and the need to address this through appropriate apprenticeships, including adult training in up skilling. The Authority's contractors and supply chain will in consultation with the Authority and other interested parties develop and implement a programme that addresses the skills shortage and provides training opportunities to local residents.
6. The Authority recognises the right of all construction workers to be employed under and to be protected by the appropriate national industry collective agreement. The Authority requires full compliance

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with all appropriate national agreements applicable to the construction industry.

7. All contractors and their supply chain will accept the right of any trade union that is a signatory to an appropriate national agreement, to appoint shop stewards, workplace health & safety representatives and Union Learning Reps. All trade union accredited representatives will be granted appropriate time and facilities to carry out their responsibilities.
8. The Authority, its contractors and their supply chain are committed to a fair and transparent recruitment policy. All contractors and their supply chain will actively ensure that the engagement of labour is based on the individual's ability to meet the needs of the project and the specific tasks for which they are recruited to undertake.
9. The Authority its contractors and their supply chain agree it's not acceptable for anyone to use or make reference to any form of blacklist.
10. The Authority recognises the benefit trade unions bring to the workplace and the rights of workers to hear from trade union representative. The Authority's contractors and their supply chain are required to allow access to nominated trade union officer from trade unions that are signatories to the appropriate national agreements. Access shall mean access to welfare facilities during working times so as to allow them to consult with their members and potential members.
11. The Authority supports the Get Britain Building campaign, which is aimed at supporting and sustaining the British construction industry. Consequently, all relevant construction contracts will be required to comply with our Authority's Sustainable Buying Standard for Highways and Construction Materials, which requires structural steel and other relevant materials to be covered by BES 6001 Responsible Sourcing of Construction Product certification, or equivalent.

30. MOTION SUBMITTED BY THE LIBERAL DEMOCRATS GROUP - AIR QUALITY MONITORING

It was moved and seconded that:

“This Council notes:

- The rising risk posed to all Trafford Residents caused by Air Pollution in and around the borough
- The additional risk posed to Children and the Elderly
- The growing amount of research - including retrospective cohort study carried out by researchers from Kings College, the University of London, Imperial College London and others - which strongly links rising air pollution to an increase in cases and severity of Dementia and Alzheimer's

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This Council resolves to undertake a full review of air quality monitoring in Trafford, which will include:

- Drafting proposals for additional monitoring sites as well as the inclusion of PM 2.5 monitors
- Exploring supplementary monitoring measures such as increased use of diffusion tubes and the use of mobile air monitors
- A report on quality control and data analysis

This Council also resolves to:

- Open up the council's air quality data to the public at every opportunity, including the provision of new 'land use regression maps' so that new pollutants can be identified and monitoring provisions can be reviewed over time
- Work with all stake holders to encourage the use of electric vehicles and increase the number of electric charging points across the borough
- Introduce signage around level crossings and schools advising motorists to switch off their engines where appropriate
- Ensure that future planning developments incorporate pollutant absorbent vegetation such as new trees and 'Green Walls' to help reduce resident exposure
- Install feeder pillars, or other forms of connectivity, to the electricity grid as an alternative source of power to enable rides and traders using diesel generators in areas of our town centres with high pedestrian footfall to use alternative cleaner sources of power
- Instruct the license committee to consider clean sources of power when granting licensing

This Council asks the Leader of the Council to write to the Mayor of Greater Manchester as well as the leaders of neighbouring local authorities encouraging them to adopt the above measures and encouraging cooperation across the region."

It was moved and seconded as an amendment that:

"The Motion be accepted subject to the following insertions:

(1) after "and severity of Dementia and Alzheimer's" insert:

- The importance of maintaining our green open spaces

(2) after "This Council also resolves to:" insert:

- Maintain and protect the full current Trafford Green belt and oppose the current Greater Manchester Spatial Framework (GMSF) proposals"

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In accordance with Procedure Rule 15.1 'Motion to rescind a previous decision made at a Council meeting within the past six months' the amendment was challenged on a point of order that notice of the proposed motion had not been signed by at least 16 Members. It was considered that approval would thereby constitute a Motion that would be contrary to the Council decision of 20 March 2019 relating to the Greater Manchester Spatial Framework (Minute No. 81 refers) and accordingly the amendment was ruled as invalid.

The Motion was then debated before being put to the vote and declared lost.

31. MOTION SUBMITTED BY THE LABOUR GROUP - GREEN NEW DEAL

(Note: The time being 9.02 p.m., the Mayor indicated that all speeches would now be limited to a maximum of one minute per speaker.)

It was moved and seconded that:

"The Council notes:

- Its declaration of a 'climate emergency' and commitment to adopt radical measures to combat climate change supported by the provision of Carbon Neutrality training to council members and staff.
- To prevent the worst effects of climate change, we must keep global temperature rises below 1.5°C. Over 1°C of warming has taken place since the start of the industrial revolution causing huge environmental damage, with populations in the Global South suffering the most. Tackling climate change is thus indivisible from social, racial and economic justice.
- The Conservative Government is supporting the fracking industry and has cut support for renewable, environmentally clean technologies.
- In light of this it is important Government, as well as Local Government and GM Combined Authority plays its full part in achieving carbon neutrality as soon as possible and no later than the GM target of 2038.

The Council therefore calls on the Government, as a matter of urgency, to adopt the following Green New Deal: a state-led programme of investment and regulation for the decarbonisation and transformation of our economy that reduces inequality and pursues efforts to keep global average temperature rises below 1.5°C.

This should include:

- Commitment to zero carbon emissions by 2038, as the 2050 target recently agreed in Parliament is too late to prevent the 1.5°C in global temperature.
- Rapidly phasing out all fossil fuels.
- Large-scale investment in renewables.
- A just transition to well-paid, unionised, green jobs available for all.
- A green industrial revolution expanding public, democratic ownership as far as necessary for the transformation.

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- Green public integrated transport that connects Britain.
- Supporting developing countries' climate transitions by increasing transfers of finance, technology and capacity.
- Assuring everyone's basic rights through the provision of universal services.
- Welcoming climate refugees while taking measures against the displacement of peoples from their country of origin due to climate change.
- Supporting existing and emerging companies specialising in neutralising existing levels of carbon."

It was moved and seconded as an amendment that:

"The Council notes:

- Its declaration of a 'climate emergency' and commitment to adopt radical measures to combat climate change supported by the provision of Carbon Literacy training to council members and staff.
- To prevent the worst effects of climate change, we must keep global temperature rises below 1.5°C. Over 1°C of warming has taken place since the start of the industrial revolution causing huge environmental damage, with populations in the Global South suffering the most. Tackling climate change is thus indivisible from social, racial and economic justice.
- The Conservative Government is supporting the fracking industry, committed to airport expansion, and has cut support for renewable, environmentally clean technologies.
- In light of this it is important Government, as well as Local Government and GM Combined Authority plays its full part in achieving carbon neutrality as soon as possible, preferably significantly before the GM target of 2038.

The Council therefore calls on the Government, as a matter of urgency, to adopt the following Green New Deal: a state-led programme of investment and regulation for the decarbonisation and transformation of our economy that reduces inequality and ensures we do our fair share to maintain global average temperature rises below 1.5°C.

This should include:

- Commitment to zero carbon emissions no later than 2038, as the 2050 target recently agreed in Parliament is too late to prevent the 1.5°C in global temperature.
- Acknowledging that regardless of target dates, it is our overall emissions which matter most. This means that we cannot wait to act. Large-scale rapid reductions in emissions need to commence immediately, at a rate of at least 10% per year.
- Rapidly phasing out all fossil fuels.
- Large-scale investment in renewables insulation, improved efficiency and demand-management.

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- A just transition to well-paid, unionised, green jobs available for all.
- A green industrial revolution expanding public, democratic ownership as far as necessary for the transformation.
- Green public integrated transport that connects Britain.
- Supporting developing countries' climate transitions by increasing transfers of finance, technology and capacity.
- Assuring everyone's basic rights through the provision of universal services.
- Welcoming climate refugees while taking measures against the displacement of peoples from their country of origin due to climate change.
- Supporting existing and emerging companies specialising in neutralising existing levels of carbon."

Following a debate on the matter, the amendment was put to the vote and declared lost. The Substantive Motion was then put to the vote and declared carried.

RESOLVED: That the Council notes:

- Its declaration of a 'climate emergency' and commitment to adopt radical measures to combat climate change supported by the provision of Carbon Neutrality training to council members and staff.
- To prevent the worst effects of climate change, we must keep global temperature rises below 1.5°C. Over 1°C of warming has taken place since the start of the industrial revolution causing huge environmental damage, with populations in the Global South suffering the most. Tackling climate change is thus indivisible from social, racial and economic justice.
- The Conservative Government is supporting the fracking industry and has cut support for renewable, environmentally clean technologies.
- In light of this it is important Government, as well as Local Government and GM Combined Authority plays its full part in achieving carbon neutrality as soon as possible and no later than the GM target of 2038.

The Council therefore calls on the Government, as a matter of urgency, to adopt the following Green New Deal: a state-led programme of investment and regulation for the decarbonisation and transformation of our economy that reduces inequality and pursues efforts to keep global average temperature rises below 1.5°C.

This should include:

- Commitment to zero carbon emissions by 2038, as the 2050 target recently agreed in Parliament is too late to prevent the 1.5°C in global temperature.
- Rapidly phasing out all fossil fuels.
- Large-scale investment in renewables.
- A just transition to well-paid, unionised, green jobs available for all.

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- A green industrial revolution expanding public, democratic ownership as far as necessary for the transformation.
- Green public integrated transport that connects Britain.
- Supporting developing countries' climate transitions by increasing transfers of finance, technology and capacity.
- Assuring everyone's basic rights through the provision of universal services.
- Welcoming climate refugees while taking measures against the displacement of peoples from their country of origin due to climate change.
- Supporting existing and emerging companies specialising in neutralising existing levels of carbon.

32. MOTION SUBMITTED BY THE GREEN PARTY GROUP - INCREASING URBAN STREET TREES

It was moved and seconded that:

“This Council believes:

That the City of Trees i-Tree survey of 2018 declared that Greater Manchester's 11.3 million trees provide an annual environmental and economic benefit of £33 million which benefits Trafford. Trafford's streets currently number 18,000 trees but a net increase of 20% - approx. 3,600 - will increase biodiversity, bring environmental benefits and wellbeing to residents.

This Council notes:

- Trees are still the cheapest way to absorb and sequester carbon from the atmosphere which contributes to limiting the harmful effects of climate change.
- Trees remove pollutants from the air which improves air quality. There's up to a 60% reduction in street level particulates they reduce ozone, nitrogen oxides, sulphur dioxides, carbon monoxide and carbon dioxide.
- Trees create ecosystems that provide increased biodiversity for many animals.
- Trees help control intense rain run-off and help to improve water quality and reduce flooding.
- Trees have many benefits for residents: they provide a proven sense of wellbeing.

Trafford Council resolves to:

- Undertake a year-long audit to identify suitable locations in urban areas to increase tree coverage and undertake resident consultation and report to Executive by July 2020.
- Set ambitious targets to increase our urban street trees and TMBC to consider the Government's Urban Tree Challenge Fund to assist this [1].

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- Ensure that tree coverage is consistent across the borough and consider nearby green spaces where a lack of suitable streets exist.
- Seek out partnerships with the Woodland Trust, City of Trees and the Forestry Commission to fully move to UK-sourced trees that are disease-free and fully traceable.
- Increase native varieties of small, medium and large sized trees and match these to local conditions.
- Further promote the Adopt-a-Tree scheme to residents, community groups and schools.
- Become a member of the Champion Trees Register [2] to celebrate our outstanding trees.”

It was moved and seconded as an amendment that:

“The Motion be accepted, subject to the deletion of:

- Seek out partnerships with the Woodland Trust, City of Trees and the Forestry Commission to fully move to UK-sourced trees that are disease-free and fully traceable.”

Following a debate on the matter, the amendment was put to the vote and declared carried. The Substantive Motion was then put to the vote and declared carried.

RESOLVED: That this Council believes:

That the City of Trees i-Tree survey of 2018 declared that Greater Manchester’s 11.3 million trees provide an annual environmental and economic benefit of £33 million which benefits Trafford. Trafford’s streets currently number 18,000 trees but a net increase of 20% - approx. 3,600 - will increase biodiversity, bring environmental benefits and wellbeing to residents.

This Council notes:

- Trees are still the cheapest way to absorb and sequester carbon from the atmosphere which contributes to limiting the harmful effects of climate change.
- Trees remove pollutants from the air which improves air quality. There’s up to a 60% reduction in street level particulates they reduce ozone, nitrogen oxides, sulphur dioxides, carbon monoxide and carbon dioxide.
- Trees create ecosystems that provide increased biodiversity for many animals.
- Trees help control intense rain run-off and help to improve water quality and reduce flooding.
- Trees have many benefits for residents: they provide a proven sense of wellbeing.

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Trafford Council resolves to:

- Undertake a year-long audit to identify suitable locations in urban areas to increase tree coverage and undertake resident consultation and report to Executive by July 2020.
- Set ambitious targets to increase our urban street trees and TMBC to consider the Government’s Urban Tree Challenge Fund to assist this [1].
- Ensure that tree coverage is consistent across the borough and consider nearby green spaces where a lack of suitable streets exist.
- Increase native varieties of small, medium and large sized trees and match these to local conditions.
- Further promote the Adopt-a-Tree scheme to residents, community groups and schools.
- Become a member of the Champion Trees Register [2] to celebrate our outstanding trees.”

1. <https://www.gov.uk/guidance/urban-tree-challenge-fund>
2. <https://www.treeregister.org/aboutus.shtml>

33. MOTION SUBMITTED BY THE GREEN PARTY GROUP - REDUCE GRASS CUTTING TO INCREASE BIODIVERSITY IN PARKS AND ROADSIDES

It was moved and seconded that:

“This Council notes:

Scientists have reported that our planet faces a biodiversity crisis that is threatening the planets eco-system and we need to reverse that decline [1]. This Council can be proactive by reducing grass verge maintenance which will encourage habitat for insects and wildlife. By reducing maintenance on verges, parkland and other areas this Council can also reduce costs: Dorset Council has saved £93,000, Burnley estimates £50,000 [2] and Rochdale Council plans £40,000 worth of savings. Over 80 per cent (81%) of the public back calls for councils to help Britain’s under-threat bees by cutting areas of grass less often states a YouGov poll for Friends of the Earth and Buglife [3].

This Council believes:

- That planting more wildflowers and other bee friendly plants in their local parks and community spaces will increase biodiversity.
- Allowing some areas to remain uncut can help Trafford provide corridors for wildlife to thrive which in turn creates increased wellbeing for residents [4].
- Allowing grassland and strips to remain unmown longer can save costs [5].

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This Council resolves to:

- To undertake a year-long audit of roadside verges with the aim to reduce grass-cutting and develop a management policy to improve biodiversity, grassland and save on maintenance costs – highway safety must remain paramount.
- Develop a wildflower planting scheme like Rotherham’s ‘River of Flowers’ and over the next year identify suitable areas such as roundabouts and central reservations [6]
- Report to Executive by July 2020 with a report based on the roadside audit and a borough-wide consultation with residents.
- Aim to increase grassland areas within parks across the borough by reducing mowing regimes with consultation with Friend Groups and local residents [5]
- Write to the Mayor of Greater Manchester to highlight this green initiative.”

It was moved and seconded as an amendment that:

“The Motion be accepted subject to the slight revision of the proposed resolutions as follows:

This Council resolves to:

- To undertake a year-long audit of roadside verges with the aim to reduce grass-cutting and develop a management policy to improve biodiversity, grassland and save on maintenance costs – highway safety must remain paramount.
- Note the Labour administrations plan to develop a wildflower planting scheme like Rotherham’s ‘River of Flowers’ and over the next year identify suitable areas such as roundabouts and central reservations [6]
- Report to Executive by July 2020 with a report based on the roadside audit and a borough-wide consultation with residents.
- Note the Labour administrations plans to aim to increase grassland areas within parks across the borough by reducing mowing regimes with consultation with Friend Groups and local residents [5]
- Ask the Leader, in line with his Green City Region responsibilities, to look at ways of promoting such innovation across the conurbation”

(Note: The time being 9.25 p.m., the Mayor announced that he would allow one speaker from each of the political groups to speak to this item.)

Following speeches on the matter, the amendment was put to the vote and declared carried. The Substantive Motion was then put to the vote and declared carried.

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RESOLVED: That this Council notes:

Scientists have reported that our planet faces a biodiversity crisis that is threatening the planet's eco-system and we need to reverse that decline [1]. This Council can be proactive by reducing grass verge maintenance which will encourage habitat for insects and wildlife. By reducing maintenance on verges, parkland and other areas this Council can also reduce costs: Dorset Council has saved £93,000, Burnley estimates £50,000 [2] and Rochdale Council plans £40,000 worth of savings. Over 80 per cent (81%) of the public back calls for councils to help Britain's under-threat bees by cutting areas of grass less often states a YouGov poll for Friends of the Earth and Buglife [3].

This Council believes:

- That planting more wildflowers and other bee friendly plants in their local parks and community spaces will increase biodiversity.
- Allowing some areas to remain uncut can help Trafford provide corridors for wildlife to thrive which in turn creates increased wellbeing for residents [4].
- Allowing grassland and strips to remain unmown longer can save costs [5].

This Council resolves to:

- To undertake a year-long audit of roadside verges with the aim to reduce grass-cutting and develop a management policy to improve biodiversity, grassland and save on maintenance costs – highway safety must remain paramount.
- Note the Labour administrations plan to develop a wildflower planting scheme like Rotherham's 'River of Flowers' and over the next year identify suitable areas such as roundabouts and central reservations [6]
- Report to Executive by July 2020 with a report based on the roadside audit and a borough-wide consultation with residents.
- Note the Labour administrations plans to aim to increase grassland areas within parks across the borough by reducing mowing regimes with consultation with Friend Groups and local residents [5]
- Ask the Leader, in line with his Green City Region responsibilities, to look at ways of promoting such innovation across the conurbation

1. <https://www.theguardian.com/environment/2019/feb/10/plummeting-insect-numbers-threaten-collapse-of-nature>
2. https://friendsoftheearth.uk/bees/ask-your-council-introduce-pollinator-action-plan?fbclid=IwAR1MfUXLOUdF7_R3ld_NeW0GPO0Lr65qYmu4Bca9mPl7vzIN4k5aQHqwxqw
3. <https://friendsoftheearth.uk/bees/huge-public-backing-councils-reduce-grasscutting-help-save-our-bees>
4. <https://www.rewildingbritain.org.uk/assets/uploads/Rewilding%20and%20Climate%20Breakdown%20-%20a%20report%20by%20Rewilding%20Britain.pdf>
5. <http://www.sussex.ac.uk/broadcast/read/26417>

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6.https://www.rotherham.gov.uk/info/200083/roads_highways_and_pavements/793/grass_and_verges_maintenance_schedule/2

34. MOTION SUBMITTED BY THE LIBERAL DEMOCRATS GROUP - EMPTY HOMES PREMIUM SCHEME

RESOLVED: That since the time was approaching 9.30 p.m. and the meeting was to be adjourned, the Council agrees to reconvene at the rising of the Extraordinary Meeting of the Council being held at 7.00 p.m. on 23 July 2019 to consider both this and the other remaining item of business, namely Item 10(h) "Motion Submitted by the Conservative Group – Members' Allowances Increases for Labour Councillors".

35. MOTION SUBMITTED BY THE CONSERVATIVE GROUP - MEMBERS' ALLOWANCES INCREASES FOR LABOUR COUNCILLORS

RESOLVED: That since the time was approaching 9.30 p.m. and the meeting was to be adjourned, the Council agrees to reconvene at the rising of the Extraordinary Meeting of the Council being held at 7.00 p.m. on 23 July 2019 to consider both this and the other remaining item of business, namely Item 10(g) "Motion Submitted by the Liberal Democrats Group – Empty Homes Premium Scheme".

The meeting commenced at 7.05 p.m. and finished at 9.30 p.m.